



**TALENT CITY COUNCIL  
SPECIAL MEETING MINUTES  
HELD VIA ZOOM  
December 29, 2020 — 6:00 P.M.**

*Study Session, Regular Council & TURA meetings are digitally recorded and will be available on the City website: [www.cityoftalent.org](http://www.cityoftalent.org).*

**1. Call to Order/Roll Call at 6:04 p.m. (07:40)**

<b>Members Present:</b>	<b>Members Absent:</b>
Mayor Ayers-Flood Councilor Land Councilor Berlant Councilor Harrison Councilor Ponomareff Councilor Clark	
<b>Also Present:</b>	
Jennifer Snook, Police Department Bret Marshall, Public Works Director Kurt Sexton, Finance Director Christy Monson, City Attorney, The Local Government Law Group	

**2. Speakers Heard on Non-Agenda Items (09:00)**

- Derek Volkart (Talent, Oregon)  
Resident spoke on council rules and procedure and order of business.

**3. Appointment of Interim City Manager (10:50)**

Staff Report – Mayor

Mayor recapped applicants and interview process for vacant interim city manager position. Council discussion on returning on pool of applicants in light of 2 applicants withdrawing from pool.

City lawyer makes clarification on hiring employee or independent contractor.

**Motion (53:50):** Councilor Berlant moved to appoint Jamie McLeod-Skinner for the position of interim city manager and direct Councilor Ponomareff and the Mayor to work with the city attorney to pursue an agreement that reflects an employee and employer relationship at a rate equivalent to the current city managers salary and benefits for up to 6 months with the option to renew and a start date of January 1<sup>st</sup>, 2021 to allow for transitional training from the current city manager. Councilor Ponomareff seconded.

**Discussion:** Councilor Clark suggests amending by adding “and/or other member of staff” to the end.

**Motion to amend (55:45):** Councilor Clark moved to amend the motion by adding the words “and or staff” to the end. Councilor Berlant Seconded

**Discussion:** none

**Vote:** 5 ayes, 0 nays. Amendment carries.

**Amended Motion :** Councilor Berlant moved to appoint Jamie McLeod-Skinner for the position of interim city manager and direct Councilor Ponomareff and the Mayor to work with the city attorney to pursue an agreement that reflects an employee and employer relationship at a rate equivalent to the current city managers salary and benefits for up to 6 months with the option to renew and a start date

of January 1<sup>st</sup>, 2021 to allow for transitional training from the current city manager and/or other member of staff.

**Vote:** 5 ayes, 0 nays. Amended motion carries.

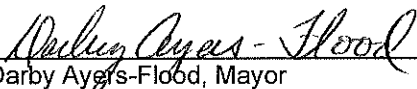
Mayor will provide recordings to city of candidate resumes and interviews, and in addition the Zoom recording of meeting due to city recorder and city staff not being able to conduct the meeting.

**4. Adjournment 7:00pm (1:03:56)**

Respectfully submitted by:

  
\_\_\_\_\_  
Hector Flores, Interim City Recorder

Attest:

  
\_\_\_\_\_  
Darby Ayers-Flood, Mayor

*Note: These minutes and the entire agenda packet, including staff reports, referenced documents, resolutions and ordinances are posted on the City of Talent website ([www.cityoftalent.org](http://www.cityoftalent.org)) after each meeting. The minutes are not a verbatim record: the narrative has been condensed and paraphrased to reflect the discussions and decisions made.*