



**TALENT CITY COUNCIL  
STUDY SESSION AGENDA  
- HELD VIA ZOOM -  
April 21th, 2021 - 5:00-6:30 PM**

**This meeting will be held electronically via Zoom. There are two ways join the meeting:**

1. You can join the meeting with your computer or smart phone using the following link & passcode:

<https://us02web.zoom.us/j/83630467077?pwd=ZU9xNXN2SVM4cnlQU3BJL2NFcEJtdz09>

**Passcode: 278347**

2. You can join the meeting by phone by dialing 1-669-900-6833 and using the following information:

**Webinar ID: 836 3046 7077, Passcode: 278347**

*All Council meetings are digitally recorded and will be available on the City website: [www.cityoftalent.org](http://www.cityoftalent.org). The meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired, or for other accommodations for persons with disabilities, should be made at least 48 hours in advance of the meeting to the City Recorder at 541-535-1566, ext. 1012.*

The City Council reserves the right to add or delete items as needed, change the order of the agenda, and discuss any other business deemed necessary at the time of the study session and/or meeting.

**1. Call to Order / Roll Call**

**2. Meeting Accessibility**

2.1 Opportunity to Translate Meeting into Spanish

- Question for the public: Do any attendees need this meeting interpreted into Spanish?
- Pregunta para el público: ¿Alguien necesitaría la reunión interpretada en español?

**3. Staff Input on City Goals, Mandates, and Priorities**

**4. Additional Community Input**

**5. Council Discussion on Priorities**

**6. Adjournment**



## 2021 Council Goal Setting

Local government is charged with fostering public safety, stewardship of our public resources, ensuring a transparent public process, and promoting opportunities for our community to flourish.

The City Council and management team typically undergo an annual process to determine the city's goals and priorities for the coming year. The City Council provides direction on city goals and priorities and city staff determine how to accomplish the stated priorities. Community members play an important role in volunteering to further the city's goals and priorities on committees and commissions.

This year's process has been modified to focus on wildfire recovery. The city is currently undergoing a mini-process to engage residents and confirm Council priorities.

| <b>Date, Time</b>               | <b>Meeting</b>     | <b>Process Steps</b>  |
|---------------------------------|--------------------|---|
| April 7, 2021,<br>5:00-6:30 pm  | Study<br>Session   | <ol style="list-style-type: none"> <li>1. Mayor/Council reviews prior city values and goals.</li> <li>2. Mayor/Council brainstorms current priorities.</li> <li>3. Community provides input on city goals, priorities, and volunteer resources.</li> </ol>                                |
| April 21, 2021,<br>5:00-6:30 pm | Study<br>Session   | <ol style="list-style-type: none"> <li>4. Staff provides input on goal, priorities, mandates, and resources necessary to accomplish identified priorities.</li> <li>5. Community provides additional input.</li> <li>6. Council discusses input and priorities.</li> </ol>                |
| May 5, 2021,<br>5:00-6:30 pm    | Study<br>Session   | <ol style="list-style-type: none"> <li>7. Council reviews input, priorities, and how workload may be allocated among Mayor/Council, staff, and volunteers.</li> <li>8. Council reviews committee/commission responsibilities, process, scheduling, and staffing/liaison needs.</li> </ol> |
| May 5, 2021,<br>6:45 pm         | Council<br>Meeting | <ol style="list-style-type: none"> <li>9. Council finalizes values, goals, and priorities.</li> <li>10. Council finalizes committees/commissions responsibilities, process, and scheduling.</li> </ol>  |

## 2021 Council Goal Setting

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### Summary of April 7, 2021, Council Discussion and Community Input

#### **1. Improve communication and resident engagement**

- a. Equipment / IT - website, social media, emergency communication system(s)
- b. Events - commemorative from fire/piece of art, community driven event(s),
- c. Committees / Commissions – safety, affordable housing, ad hoc civil rights, engage w/ regional agencies
- d. Liaisons - safety, affordable housing, ad hoc civil rights, engage w/ regional agencies / organization / allies
- e. Staffing – bilingual access, volunteer coordinator (recognition that volunteers require staff to manage/support process and documentation), manage social media/website, engagement with regional agencies / organization / allies

#### **2. Enhance public safety and emergency services**

- a. Equipment / IT – GIS, mapping, social media/website info sharing, emergency services
- b. Events – emergency response trainings (CERT),
- c. Committees / Commissions – emergency planning, recruit & train community volunteers in emergency response to assist in mobilization & evacuation (CERT?), incorporate fire+ resiliency into work, ability to mitigate impacts
- d. Liaisons - train in NIMS & emergency response, incorporate fire+ resiliency into work/planning, tie into regional emergency services
- e. Staff – train in NIMS & emergency response, incorporate fire+ resiliency into work/planning

#### **3. Increase housing availability and affordability**

- a. Title 18 parking lot issues: incl inclusionary zoning policy, affordable housing

#### **4. Emphasize diversity, equity, and inclusion in city policies and projects – seek out actionable items on to implement policies & projects improving practices**

- a. Incorporate into our organizational cultural and how we do things, accessibility – bilingual meetings & communications

#### **5. Maintain and develop city infrastructure**

- a. Infrastructure and Public Works projects and resiliency building (adopted street plans), identify implementation steps

#### **6. Protect and enhance Talent’s natural environment**

- a. Reestablishing the urban forest, especially in the burn areas

#### **7. Enhance city’s economic vitality**

- a. Support rebuilding of small businesses

# City Staff Goals & Priorities

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## Citywide / Administration

- **Safety** – NIMS training for staff, Council, and community volunteers.
- **Team building** – fully staff city to meet community needs; provide support, capacity building, clarity of roles, prioritize workload, and grow relationships.
- **Housing** – short-term, long term, and affordable strategies to bring our families home.
- **Community engagement** – hearing all voices, listening tools, support focused volunteerism (committee purpose, process, recruitment, training, and staffing).
- **Resource development** – long term funding strategies, grant application/management.
- **Economic development** – support small and regional businesses, B2B; partnerships.
- **Sense of place** – community events, reestablish urban forest.

## City Recorder / Community Engagement

- **Community engagement** – website update, social media, community meetings, listening sessions.
- **Org effectiveness** – management and retention of public records, community requests.

## Finance

- **Capacity building** – continue cross training of all positions.
- **Info security** – implement city wide IT safety protocols, as suggested by city auditors.
- **Org effectiveness** – review / update all procedure manuals.
- **Processes** – review of water billing procedures (late, noticing), review use and implementation of electronic purchase orders.

## Police

- **Safety** – emergency preparedness, planning and community education.
- **Team building** – hiring and retention of staff; recruit and retain a diverse, highly skilled and motivated work force.
- **Community engagement** – continue to maintain a high level of professionalism, assist residents through referrals to appropriate agencies, and promote regional collaboration with public and private entities to address community needs.
- **Resource development** – methods to increase funding for Police Department/services.

## Community Development

- **Housing** – increase housing availability and affordability.
- **Community engagement** – improve resident engagement
- **Expand opportunities** – increase mixed use opportunities in Central Business District and highway commercial zones.

## Public Works

- **Projects:**
  - Replace asbestos concrete water main on Gangnes,
  - Update water system Telemetry software and mapping,
  - Water repurposing system for Splash Pad.
- **Planning:**
  - Develop a Pavement Management Plan to prioritize sidewalk and street projects,
  - Regional water rights planning,
  - Completion of Stormwater Master Plan,
  - Update and adopt a Capital Improvement Plan.